

# Emery County School District | Board of Education

The March meeting of the Emery County School District Board of Education, held at Cleveland Elementary School, was called to order at 7:00 PM by Board President Laurel Johansen. Other Board members present were Royd Hatt, Marie Johnson, Sam Singleton and Nanette Tanner. Superintendent Kirk Sitterud was also present as was Business Administrator Jared Black. Mrs. Johansen welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

**Board Action Item (B1):** Members of the Board considered the warrants as well as the minutes for the February 2010 Board meeting and the financial reports for January and February 2010. A motion was made by Royd Hatt to approve the warrants, minutes and financial reports as presented. The motion was seconded by Marie Johnson and carried by unanimous vote.

**Board Action Item (B2):** Superintendent Sitterud recommended to the Board that the following individuals be approved for the positions indicated, beginning their responsibilities on the dates indicated (or at the beginning of athletic seasons for coaching positions):

<i>Delaina Pizzuto:</i>	<i>Bus Aide, Castle Valley Center Bus</i>	<i>Transportation</i>	<i>February 22, 2010</i>
<i>Andrea Larsen:</i>	<i>Assistant Track Coach</i>	<i>Emery High</i>	
<i>Nikki Withers:</i>	<i>Assistant Track Coach</i>	<i>Emery High</i>	
<i>Dave Hrienson:</i>	<i>Assistant Baseball Coach</i>	<i>Emery High</i>	
<i>Jill Weber:</i>	<i>Educational Assistant, 3 hr</i>	<i>Castle Dale Elem.</i>	<i>March 4, 2010</i>

Marie Johnson motioned to accept the recommendation. Sam Singleton seconded the motion and it carried unanimously. Afterward, Member Royd Hatt asked Superintendent Sitterud if Principal Johnson had submitted a request for Mr. Hatt to be approved as the track coach at Green River High. Mr. Sitterud responded that it had not, but that the Board could go ahead and approve it.

<i>Royd Hatt:</i>	<i>Track Coach</i>	<i>Green River High</i>
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Marie Johnson motioned to approve Mr. Hatt as the track coach at Green River High for the 2010 track season. Nanette Tanner seconded the motion and it carried unanimously, with Mr. Hatt abstaining from voting.

**Board Action Item (B3):** Superintendent Sitterud next presented the following policy revisions to the Board, recommending that each revision be approved as presented:

- **JIC: Student Conduct** – this is the former bullying policy which now is a new policy that stands by itself. This revision outlines conduct that is prohibited by law and references State law to help schools work with students who are habitually disruptive.
- **JK: Student Discipline** – trimmed down to eliminate lengthy wording and now includes the current State law on student discipline, including reasons for suspension and expulsion.

Following a brief discussion and explanation of each of the policy recommendations, Sam Singleton motioned to approve the policy revisions as presented. Nanette Tanner seconded the motion and it passed unanimously.

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**Board Action Item (B4):** Superintendent Sitterud presented the Board with two requests for Family Medical Leave. Jasa Norton, a teacher at Castle Dale Elementary and Emilie Nelson, an educational assistant at Book Cliff Elementary have requested leave in order to deliver babies and have appropriate recovery time. Mrs. Norton anticipates leaving on March 11, 2010 and returning on April 26<sup>th</sup>. Mrs. Nelson anticipates leaving March 15<sup>th</sup> and returning at the beginning of next school year. A motion was made by Sam Singleton to approve the requested Family Medical Leave. The motion was seconded by Marie Johnson and carried by unanimous vote.

**Board Action Item (B5):** The next item was the appointment of negotiation team members for upcoming meetings. Board President Johansen appointed herself and Marie Johnson to the Licensed team and Royd Hatt and Nanette Tanner to the Classified team. Business Administrator Black will participate on both teams. She also extended authority to Superintendent Sitterud to appoint District Office personnel to chair negotiations meetings. Marie Johnson motioned to approve the appointments with Royd Hatt seconding the motion. It carried by unanimous vote.

**Board Action Item (B6):** Mr. Black requested that one Board member be appointed as a representative on the District buildings committee. This committee will begin the process of developing a long term plan for the renovation and construction of school buildings. Mr. Hatt indicated his interest and volunteered for the appointment. Sam Singleton motioned to appoint Mr. Hatt as the Board representative on the buildings committee. Nanette Tanner seconded the motion. Other members of the Board indicated their interest in being involved in buildings planning and President Johansen requested that Mr. Black notify all Board members when meetings are being scheduled so that they can attend when possible.

**Board Action Item (B7):** Mr. Black presented a list of proposed capital projects to be completed in 2010, either through a bidding process or by the Maintenance Department. Members asked various questions to clarify the purpose of some of the projects. Mrs. Johnson also recommended that a couple of projects at Canyon View Junior High may work as Eagle Scout projects. Mr. Black indicated that he would pass this information on to the school. Marie Johnson motioned to approve the list of projects. Sam Singleton seconded the motion and it passed unanimously.

**Reports Item (C1):** Jeneane Warren, Child Nutrition Director, reported to the Board on the progress of her programs. She gave each Board member a copy of a financial summary from the summer lunch program in 2009. She plans to run the program again and expects it to grow each year. She is also looking to partner with local libraries during the summer to encourage participation in both reading and summer lunch. She also gave Board members a copy of the February report for school breakfast and lunch at each school in the District. President Johansen recognizes Mrs. Warren for the amazing job she does and for the time and effort she puts into making these programs work successfully.

**Reports Item (C2):** Principal Ed Clark was invited to report on Cleveland Elementary School. Mr. Clark thanked the School Board for their support and expressed his excitement that Cleveland Elementary was named a 2009 National Blue Ribbon School of Excellence. He and teacher Vicki Rasmussen were able to travel to Washington D.C. in November to accept the award and had a great experience rubbing shoulders with administrators and teachers from other schools throughout the country. Mr. Clark also briefly discussed CTE programs in the District. There is a potential that the District will lose some funding through CEU that has been used for vocational programs, and if so, we will need to look at how to replace that funding. Of note is that the automotive team placed 2<sup>nd</sup> in the recent competition in New Mexico which includes several Junior Colleges. The team and Mr. Kava should be congratulated.

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President Johansen thanked Principal Clark for his report and indicated how proud the Board of Education is about what has been accomplished at Cleveland Elementary.

**Report Item (C3):** The Superintendent reported on several bills being discussed in the current Legislative session. He indicated that House Bill 4, which has passed, will cost the District almost \$70,000 in current year funding. This was the result of a reallocation of funds, most of which ended up going to larger Districts in the State. The bill passed before Districts even knew about it, so there was little that could be done. Bills impacting the State retirement system are progressing and would result in a two-tiered system. One tier for current employees would change very little. The second tier would be for employees hired after July 1, 2011 and would give these employees a choice between a defined contribution plan or a hybrid plan. The details of these plans are yet to be finalized.

**Report Item (C4):** Business Administrator Jared Black indicated that the District recently completed an IRS audit on income tax reports and received only a couple of minor, immaterial findings which will be addressed.

**Public Comments:** No comments were given.

At 8:05 PM a motion was made by Marie Johnson and Seconded by Sam Singleton to move into a closed meeting for discussion related to the character of an individual. Member voting on this motion was as follows:

- Laurel Johansen      Aye
- Royd Hatt              Aye
- Marie Johnson        Aye
- Sam Singleton        Aye
- Nanette Tanner       Aye

## **Certification of Closed Executive Session (Utah Code 52-4-206)**

I, Laurel Johansen, President of the Emery County School District Board of Education, certify and swear that the purpose of the above closed executive session was to review and discuss the character and professional competence of an individual. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this portion of the closed executive session was not recorded.

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Laurel Johansen

Upon reconvening at 9:05 PM a motion was made by Marie Johnson and seconded by Sam Singleton to adjourn. The motion passed unanimously and the meeting adjourned.