

Emery County School District | Board of Education

The April 2017 meeting of the Emery County School District Board of Education, held at Huntington Elementary School, was called to order by Board Vice-President Tracey Johnson. Board President Laurel Johansen was absent. Other Board members present were Kenzi Guymon, Royd Hatt, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

At 7:00 pm, Mrs. Johnson welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Board Action Item (B1): Board members considered the warrants, minutes of the March 2017 meeting, and financial reports for March 2017. A motion was made by Marie Johnson and seconded by Royd Hatt to approve the minutes as presented. The motion passed unanimously. A motion was made by Royd Hatt and seconded by Marie Johnson to approve the financial reports. The motion passed unanimously. A motion was made by Royd Hatt to accept the warrants. Marie Johnson seconded the motion and it passed by unanimous vote.

Board Action Item (B2a): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Kay Fox: | <i>Music and Art Teacher</i> | <i>Green River High School</i> |
| • Sara Collard: | <i>Classroom Aide, less than 30 hr/week</i> | <i>Castle Dale Elementary School</i> |
| • LeAnne Seely: | <i>Classroom Aide, 3 hr/day</i> | <i>Castle Dale Elementary School</i> |
| • Jeanette Woolsey: | <i>Classroom Aide, 3 hr/day</i> | <i>Castle Dale Elementary School</i> |
| • Brian Shorts: | <i>Technology Field Technician</i> | <i>Technology Department</i> |
| • Breezie McElprang | <i>Attendance Secretary</i> | <i>Emery High School</i> |
| • Gwen Nielson: | <i>Girls Tennis Coach</i> | <i>Emery High School</i> |

Kenzi Guymon motioned to approve the hiring recommendation as presented. The motion was seconded by Royd Hatt and passed unanimously. All approvals are subject to the completion and review of a background check.

Board Action Item (B2b): Superintendent Davis proposed the following staffing changes:

- JR Jones, Book Cliff Elementary, from half-day Resource Teacher & Principal to full-time Principal
- Kent Nelson, from full-time Resource teacher at GRHS to half-time at GRHS and half-time at Book Cliff
- Marcy Vetere, from part-time Title I and ELL at Book Cliff and part-time ELL at GRHS to full-time Title I and ELL at Book Cliff

Royd Hatt motioned to approve the staffing changes as proposed. Marie Johnson seconded the motion and it passed unanimously.

Board Action Item (B2c): Superintendent Davis presented a request for five additional days of unpaid leave, for personal reasons, from an employee in the transportation department. Mr. Davis explained that he has already granted this employee the five days of unpaid leave allowed by policy to be approved by the Superintendent. Marie Johnson made a motion to approve the request. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (B3): EHS Cheer Advisor Shawnee Snow presented a request for the cheer team to be able to participate in two competitions during the upcoming 2017-18 school year. Ms. Snow also provided details on

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additional costs and the plans for funding these costs. These would be the Region and (if qualified) State competitions organized by RC Competes and held as a Utah Cheer club sport. Following brief discussion, Member Marie Johnson made a motion to approve the request with the stipulation that competitions will only include those requested, and will not grow year-to-year. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (B4): Member Marie Johnson indicated that one detail of the MOU with Emery County needs to be discussed before approval. She made a motion to table this item until this discussion can be held. Royd Hatt seconded the motion and it passed by unanimous vote.

Board Action Item (B5): Mr. Black presented a revision to Policy GDD/GDC—Staff Leaves and Absences. The revision includes additional clarifying language for the catastrophic sick leave program. The revisions were developed by a team of administrator, teachers and classified employees. Marie Johnson made a motion to approve the revised policy as presented. She also indicated a need to review portions of the sabbatical leave policy. Royd Hatt seconded the motion and it passed by unanimous vote.

Discussion Item (C): Dayna Terry, Counselor at Emery High School, presented an update on the course offerings and credit requirements for the upcoming school year. She indicated that there will be six advanced placement offerings, sixteen concurrent enrollment courses, seventeen new course offerings, and a new CTE engineering pathway. Emery High will also offer several courses through the statewide broadcast with Utah State University. She presented members of the Board with an updated registration schedule and other materials.

Member Guymon asked if students would be able to change their registrations due to the schedule additions that have been made since pre-registration. Ms. Terry indicated that registration is always fluid and students will be able to adjust their schedules throughout the summer and even through the first two weeks of school.

Ms. Terry also mentioned that it will likely be recommended in the near future to increase the credit requirements of certain grade levels so that excessive early graduations do not happen. Members of the Board thanked Ms. Terry for her report.

Report Item (D1): Principal Garth Johnson welcomed all in attendance to Huntington Elementary School. He expressed deep appreciation for each member of the faculty and staff at the school. He indicated that testing has started and is going well thus far. Mrs. McElprang recently held her 28th school play for the 2nd grade class. Principal Johnson demonstrated a variety of materials being used at the school for STEM education. He is happy with the progress being made in developing PLC's (professional learning communities) in the school. Tiffany Cowley has been instrumental in this process. He also expressed his appreciation to the Board of Education and to the District staff for their support. Member Marie Johnson thanked Mr. Johnson for his report and for helping to develop a warm and caring atmosphere at the school.

Report Item (D2): Mr. Black provided an update on the status of capital projects.

Report Item (D2): Superintendent Davis thanked all who have helped in the 6th/9th transition, including counselors, teachers, principals, classified employees, and members of the public. He indicated that the transition is going according to schedule. He also reported that no layoffs will be needed. Green River High School recently had an accreditation visit. Mr. Davis attended a portion of the visit and the accreditation report was very good. Mr. Davis also reported that Scott Crane was recently appointed as the new Southeast Service Center Director. Mr. Crane is currently the Superintendent of Grand School District and will bring expertise to the position.

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Superintendent Davis reported on staffing, mentioning that there are currently two openings—for a secretary at Cleveland Elementary and for a Kindergarten Teacher. He provided a list of those who are retiring or resigning from employment with the District. He also reported briefly on the legislative session, indicating that he will be developing a presentation on all of the bills and issues affecting our District.

Mr. Davis reported that he is pleased with the progress of the technology committee. Meetings are being held monthly. Rick Gaisford from the USBE recently came for an on-site review of the technology grant and was very excited about the progress being made in our District. Professional development is moving forward and the technology policies are being reviewed and updated to provide for current needs. Vice-President Johnson thanked Superintendent Davis for his report.

Public Comments (E): Gary and Alice Wadley, representing the Civil Air Patrol (CAP), gave a brief presentation on the purposes of the CAP and invited all to attend their upcoming open house on May 6th in Price. Neal Peacock, representing the Emery Education Association, thanked the Board and Superintendent Davis for their efforts to improve communication and to be present in schools. He also expressed gratitude that no layoffs were required in the 6th/9th grade transition and complimented those teachers who accepted new assignments in order for the transition to work. He also indicated that it would be a good thing to develop training for new adjunct teachers.

Closed Meeting (F): At 8:40 pm., a motion was made by Royd Hatt and seconded by Marie Johnson to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual; and to hold a strategy session to discuss pending or reasonably imminent litigation. Member voting on this motion was as follows:

- Laurel Johansen Absent
- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Marie Johnson Aye

The closed meeting was held in the faculty room at Huntington Elementary School on Wednesday, April 5th, 2017, beginning at 8:55 pm. All Board members except President Johansen were present for the closed meeting, as were Superintendent Larry Davis and Business Administrator Jared Black. The closed meeting finished at 9:15 pm. A recording of the meeting was made and will be kept on file by the District.

Adjournment (F): Upon reconvening to regular meeting, a motion was made by Royd Hatt and seconded by Marie Johnson to adjourn. The motion passed unanimously and the meeting adjourned at 9:15 PM.