

The January 2019 meeting of the Emery County School District Board of Education, held at Cottonwood Elementary School, was called to order at 6:30 pm by Board Vice-President Tracey Johnson. Other Board members present were Kenzi Guymon, Royd Hatt, Jessy Johansen, and Marie Johnson. Superintendent Larry Davis and Business Administrator Jared Black were also present.

Closed Meeting (A): Following the opening of the meeting, at 6:30 pm., a motion was made by Marie Johnson and seconded by Royd Hatt to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of individuals.

Member voting on this motion was as follows:

- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessy Johansen Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, Vice-President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, this closed executive session discussion is exempt from recording requirements and therefore, the closed executive session was not recorded.

Tracey Johnson, Board Vice-President

The closed meeting was held in the faculty room at Cottonwood Elementary School on Wednesday, January 9th, 2018, beginning at 6:30 pm. All five Board members were present for the closed meeting, as were Superintendent Larry Davis, Business Administrator Jared Black and Elementary Supervisor Ralph Worthen. The closed meeting finished at 6:55 pm.

Regular Meeting

Opening (B): At 7:00 pm, Vice-President Johnson called the meeting to order, welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

Oath of Office (C): Mr. Black administered the Oath of Office to recently re-elected board members Royd Hatt and Marie Johnson. Those in attendance expressed their congratulations to Mr. Hatt and Mrs. Johnson who begin new four-year terms which extend to January 2023.

Board Action Item (D1): Tracey Johnson was elected to a two-year term as Board President following a motion by Kenzi Guymon and a second by Marie Johnson. Marie Johnson was elected to a two-year term as Board Vice-President following a motion by Royd Hatt and a second by Kenzi Guymon.

Board Action Item (D2): Kenzi Guymon made a motion to reappoint Jared Black as the Business Administrator of the School District for a two-year term. Royd Hatt seconded the motion which passed unanimously.

Board Action Item (D3): Board members considered the warrants, minutes of the December 2018 meeting, and financial reports for December 2018. A motion was made by Marie Johnson and seconded by Kenzi Guymon to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

Board Action Item (D4): Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

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| • Thomas Burr | Educational Assistant | Canyon View Middle School |
| • Sheri Vetere | Girls Middle School Basketball Coach | Green River High School |
| • Ryan Hepworth | Girls Middle School Basketball Coach | Green River High School |
| • Morgan Batty | Preschool Assist Teacher | Ferron Elementary School |
| • Heather Behling | Principal | Ferron Elementary School |
| • Amanda Nelson | Preschool Coordinator | District |

Marie Johnson motioned to approve the hiring recommendations as presented. The motion was seconded by Royd Hatt and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

Board Action Item (D5): Schedules for Emery High School boys soccer, chorus, drill team, and softball were presented for review and approval. Kenzi Guymon made a motion to approve the proposed activity schedules and travel. Royd Hatt seconded the motion and the vote was unanimously in favor. The Emery High School baseball schedule had been tabled from the December 2018 meeting and was discussed. Principal Steven Gordon and Coach Rob Smith reviewed the baseball schedule, including reasons for participating in the proposed out-of-state tournament in Mesquite. Following this discussion and explanation, Marie Johnson motioned to approve the baseball schedule. Kenzi Guymon seconded the motion and it passed by unanimous vote.

Board Action Item (D6): A proposed school Landtrust amendment from the Ferron Elementary School community council was presented for Board approval. The amendment would allow additional hours for Landtrust aide time at the school. Following a clarification to how the additional hours would be allocated, Vice-President Marie Johnson made a motion to approve the amendment. Kenzi Guymon seconded the motion and it passed by unanimous vote.

Board Action Item (D7): Chandler Peacock, Automotive teacher at Emery High, requested to take six students to the annual competition in Hobbs, New Mexico, on February 4th – 8th. Expenses, including hotels and transportation are paid for by USU Eastern. The automotive program has had excellent success at this competition in the past. Kenzi Guymon motioned to approve the travel as presented. Royd Hatt seconded the motion and it passed unanimously.

Board Action Item (D8): Mr. Black presented bids for school buses, recommending that two buses be purchased this year. Bids were acquired from Bryson's Sales & Service and are based off State purchasing contract MA812. Transportation Supervisor Roger Swenson explained the need for purchasing one forward-engine bus and one rear-engine bus. The quote for the front-engine bus is \$119,612 and is about 3% higher than the similar bus purchased a year ago. The quote for the rear-engine bus with equipment compartment is \$136,087. Mr. Black mentioned that

bus purchases are included in State transportation reimbursement amounts, so a portion of these costs will be reimbursed. Marie Johnson made a motion to approve the purchase of two buses as recommended. The motion was seconded by Jessie Johansen and passed by unanimous vote.

Report Item (E1): Principal John Hughes welcomed the Board as well as audience members to Cottonwood Elementary School. He talked about how the grading system at Cottonwood is based on mastery of concepts instead of letter grades. The school also has a no homework policy. They have started a targeted skills program for grades K-2 where reading skills are worked on in small groups with adult supervision. They are hoping to begin the same program in grades 3-5 in February.

Principal Hughes mentioned that he is glad to have the District elementary self-contained programs at Cottonwood and the self-contained students each showed growth over the last year. He discussed the strategies being used to assist individual students. Quarterly team meetings are held with resource teachers, the Title I coordinator and the grade-level teacher to discuss the needs of each student. In terms of schoolwide collaboration, specific teams meet 3 times each month and the full faculty meet monthly. He expressed his appreciation for the teachers, staff & students at Cottonwood Elementary. He also thanked the Board of Education for their support. President Johnson thanked Mr. Hughes for his report.

Report Item (E2): Superintendent Larry Davis shared a letter from a parent expressing thanks for the outstanding December band concerts. He discussed the recent release of school report cards. There is a new format and it does not include letter grades. He is working on a new District newsletter with an anticipated launch of February 2019. A student has expressed interest in becoming a student school board member. Members of the Board indicated they would like to have him come to the February Board meeting to discuss this opportunity. The Juvenile Justice committee will be meeting on January 28th. The Technology committee will meet February 12th. The STEM/CTE Pathways committee and the School Safety committee are currently being organized. President Johnson thanked Superintendent Davis for his report.

Public Comments (F): Neal Peacock discussed the upcoming drama production Xanadu, that will be the 200th play of his teaching career. Performance dates will be March 14th – 18th. He invited all in attendance to attend and spread the word.

Closed Meeting (G): At 7:45 pm., a motion was made by Vice President Marie Johnson and seconded by Royd Hatt to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Tracey Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Jessie Johansen Aye
- Marie Johnson Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals.

Tracey Johnson, Board President

The closed meeting was held in the library at Cottonwood Elementary School on Wednesday, January 9th, 2019, beginning at 7:45 pm. The closed meeting finished at 8:35 pm. Minutes of the closed meeting were kept and will be maintained by the District.

Adjournment (H): Upon reconvening to open meeting, a motion was made by Royd Hatt and seconded by Kenzi Guymon to adjourn. The motion passed unanimously, and the meeting adjourned at 8:35 pm.