

The March 2019 meeting of the Emery County School District Board of Education, held at Cleveland Elementary School, was called to order at 6:30 pm by Board President Tracey Johnson. Other Board members present were Vice-President Marie Johnson, Kenzi Guymon, Royd Hatt, and Jessy Johansen. Superintendent Larry Davis and Business Administrator Jared Black were also present.

**Work Session:** The following items were discussed during the work session:

- President Johnson briefly reviewed the topics discussed at the recent monthly meeting involving herself, Superintendent Davis and Association Presidents.
- District hiring policy was discussed. Member Guymon mentioned she would like to go through the entire section of personnel policies so tabling this discussion for now would be best. Superintendent Davis added that with any proposed changes, we should let EEA review the proposals.
- President Johnson talked about setting up an evaluation process for the School Board, Superintendent, and Business Administrator. She mentioned that sample evaluations are available through USBA. Members of the Board indicated they would like to edit the evaluations to include fewer questions. USBA can compile a summary of survey results for each evaluation. Board members agreed they would work on editing the surveys over the following month.
- President Johnson asked if it would be good to develop a Board handbook. Consensus was that a concise handbook is something worthwhile to pursue. Board members will explore this going forward.
- Following brief discussion, President Johnson assigned herself and Marie Johnson to the Licensed negotiating team with Kenzi Guymon and Jessy Johansen assigned to the Classified team.

**Regular Meeting:** At 7:00 pm, President Johnson called the regular meeting to order, welcomed all in attendance and led the audience in reciting the Pledge of Allegiance.

**Board Action Item (C1):** Board members considered the warrants, minutes of the February 2019 meeting, and financial reports for February 2019. A motion was made by Marie Johnson and seconded by Royd Hatt to approve the warrants, minutes and financial reports, as presented. The motion passed unanimously.

**Board Action Item (C2):** Superintendent Davis recommended to the Board that the following individuals be approved for the positions indicated:

- |                   |                             |                              |
|-------------------|-----------------------------|------------------------------|
| • Kasey Edgehouse | Assistant Softball Coach    | Emery High School            |
| • Gary Bennett    | Assistant Softball Coach    | Emery High School            |
| • Angela Fox      | Teaching Assistant          | Huntington Elementary School |
| • Kori Cook       | School Technology Assistant | Huntington Elementary School |
| • Cynthia Payan   | ELL Assistant               | Huntington Elementary School |
| • Jennifer Dansie | School Bus Aide             | Transportation Department    |

- Whitney Murray                      School Bus Aide                      Transportation Department
- Courtney Cox                          Maintenance Worker                Maintenance Department
- Alan McArthur                        Head Custodian                      Huntington Elementary School
- Shelby Bagley                         Drill Team Advisor                  Emery High School

Kenzi Guymon motioned to approve the hiring recommendations as presented. The motion was seconded by Marie Johnson and passed unanimously. All hiring approvals are subject to the completion and review of a background check.

**Board Action Item (C3):** Superintendent Davis presented athletic schedules for spring sports, requesting Board approval for these schedules. Kenzi Guymon motioned to approve the schedules as presented. Marie Johnson seconded the motion, which passed unanimously.

**Board Action Item (C4):** Mr. Black presented a list of capital improvement projects to the Board of Education for approval. He explained the process administrators go through each year of project proposal and review. Several projects are recommended with a “maybe” status and would only be completed as time and budget allow. Marie Johnson made a motion to approve the proposed capital projects for 2019. Royd Hatt seconded the motion and it passed unanimously.

**Report Item (D1):** Principal Jerel Lofley welcomed everybody to Cleveland Elementary. He mentioned that the school chess & checkers tournament is ongoing and has been enjoyable for the students. He expressed his appreciation for the teachers and staff who all work hard to help students. Volunteers at the school help with the star tutoring program where students receive individual tutoring in reading skills. Kindergarten registration is on the 21<sup>st</sup> of March and Cleveland Elementary is expecting 30–35 new kindergarten students. Principal Lofley thanked the school board for their support. President Johnson complimented Mr. Lofley on his work and thanked him for his report.

**Report Item (D2):** Superintendent Davis reported that a group of 15-16 administrators will attend a leadership conference later this month. Emery High School recently completed an accreditation review and was given a verbal approval rating. The USBA spring regional meeting will be March 19<sup>th</sup> at 6 pm, the same evening as our Sterling Scholar competition in Price. He also provided an update on the legislative session. HB118 which allows for the use of incentives for student testing has passed. A bill failed that would have required seatbelts on school buses has. A bill is being developed to outline how the Student Success funds will be distributed in future years. The funds will mostly go directly to schools based on plans that are to be focused on outcome-based results for students. The School Board will provide an outline and general expectations for these plans.

Superintendent Davis reviewed the protocol for school closures and discussed some of the recent events that have required decisions to be made about school closures. The Juvenile Justice Committee met on February 18<sup>th</sup>. Committee members are making good progress on a truancy prevention program. The committee is trying to develop preventative ways of reducing absenteeism. They will be looking at model programs from other districts as well. The Technology Committee will be reassessing the goals of the Digital Teaching and Learning grant. Administrators have been working to implement more PLC time into schedule. Mr. Davis discussed the details of the current proposal for incorporating additional PLC time. The proposal includes distinct plans for the elementary and secondary levels. President Johnson thanked Superintendent Davis for his report.

**Public Comments (E):** Kevin Reynolds commented that the coaches for Girls Tennis and Girls/Boys Golf at Emery High School would like to have a paid assistant position added to the extracurricular schedule. President Johnson indicated that the Board will add this request to the list of future discussion items.

On behalf of the Canyon View Middle School faculty, teacher Kellie Worwood presented the Board with a summary of concerns and information about the Canyon View teaching schedule. In summary, the teaching schedule at Canyon View is longer than the schedules at other District schools. The faculty would like this to be equaled out, or for additional compensation to be given. Possible solutions presented by Ms. Worwood included additional pay, additional personal days, and/or additional early out days.

Superintendent Davis commented that this is a challenge that has existed for many years, including when he was Principal at Canyon View. He feels the best solution will be to find a way to adjust transportation schedules so that the Canyon View bell schedule can be reduced. Members of the Board expressed appreciation to the Canyon View faculty for bringing this to their attention, adding that they will look into options.

No other public comments were given.

**Closed Meeting (F):** At 7:50 pm., a motion was made by Marie Johnson and seconded by Royd Hatt to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual.

Member voting on this motion was as follows:

- Tracey Johnson           Aye
- Marie Johnson           Aye
- Kenzi Guymon           Aye
- Royd Hatt                Aye
- Jessie Johansen        Aye

**Certification of Closed Executive Session (Utah Code 52-4-206)**

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

\_\_\_\_\_  
Tracey Johnson, Board President

The closed meeting was held in the library at Cleveland Elementary School on Wednesday, March 6<sup>th</sup>, 2019, beginning at 7:55 pm. The closed meeting finished at 9:25 pm. Minutes of the closed meeting were kept and will be maintained by the District.

**Adjournment (G):** Upon reconvening to the regular meeting, a motion was made by Jessy Johansen and seconded by Royd Hatt to adjourn. The motion passed unanimously, and the meeting adjourned at 9:25 pm.