

MINUTES FOR AUGUST 11, 2021

REGULAR SESSION:

The August 11, 2021 meeting of the Board of Education, held at the Castle Dale Elementary, 195 E 600 N, Castle Dale, UT, was called to order at 6:00 pm by Board President Tracey Johnson. Vice-President Marie Johnson and members Royd Hatt, Kenzi Guymon, and Todd Huntington were also present. Superintendent Ryan Maughan and Business Administrator Jackie Allred were in attendance.

WORK SESSION:

- A1.** Class Size Status: Doug Mecham presented secondary schools. Elementary was given by Ryan Maughan with a 1:20 ratio.
- A2.** Health Department discussed COVID19 procedures and have met with Supt Maughan to create a parent notice for stakeholders to prepare for school.
- A3.** Licensing for Teachers without a current Teaching License. Teachers can be on one of several different programs to receive their license. The pathway to licensing has adjusted in the previous several years. Options are Traditional Higher Ed, ARL, or Appel licensing. There are three funds tied to teacher licensing. Teachers that do not reach licensing plans before their deadline will be frozen on their current step and lane until licensing can be obtained.
- A4.** There will be a special meeting on the 25th for the bond information to be presented to board members.
- A5.** Jeneane Warren, SFS Supervisor, presented the Free Breakfast and Lunch program. With early-out Fridays, there will be a grab -n-go lunch for students to take as they leave school. She also gave a report on a successful Summer Lunch program.

REGULAR SESSION:

B1/B2: President Johnson welcomed all in attendance and led all attendees in the Pledge of Allegiance.

PUBLIC HEARING:

A motion to close the regular session and go into the public hearing was made by Kenzi Guymon and seconded by Royd Hatt. This was voted unanimously.

C1: The School District received a Judgment tax appeal from PacifiCorp #15-1026 in November 2020. As allowed by Utah Code 59-2-1330, the school district has issued a judgment levy for \$146,822 total. No comments received.

C2: With the passing of the ESSER ARP federal funding, Utah State Board of Education has required all LEAs to have board approval on their ESSER plan and submitted by August 20th, 2021. Emery School District will use these COVID-19 funds for the following: HVAC remodels for older buildings, two additional instructional coaches for targeting Learning Loss, social workers and counseling services, Literacy supports, Professional Development for all instruction, purchases for PPE, and a School allotment for individual schools to spend. A separate piece for Parent Liaison and engagement in schools was also added.

The motion to close the public hearing and move back into regular session was made by Marie Johnson. The second motion was made by Royd Hatt and followed by complete agreement by all members.

PRESENTATIONS:

D1: The Utah State Auditor requires all government entities to file a Fraud Risk Assessment annually. This gives a score of risk based on policies and personnel duties. ECSD has a category of “low” score which is very good.

BOARD ACTION ITEMS

E1: A motion from Royd Hatt for the a) July warrants, b) Monthly financial reports and c) Minutes for July meeting was made and seconded by Kenzi Guymon with all approving.

E2: Superintendent Maughan recommended the following individuals for board approval:

- Kate Howes Teacher San Rafael
- Jasa Norton Early Learning Coach District
- JennieLin Allinson Instructional Coach District
- Jake Behling Head Football Coach San Rafael
- Kirk Robinson Asst Football Coach San Rafael
- Layne Hales Head Volleyball Coach San Rafael
- Lara Barnett Asst Volleyball Coach San Rafael
- Terry Seeley Asst Volleyball Coach San Rafael
- Shandy Magnuson Asst Cheer San Rafael
- Teren Miller Sped Aide Cottonwood
- Aspyn Benson Sped Aide Cottonwood
- Becca Sitterud Sped Aide Cottonwood
- Erik Nielsen Asst Soccer Coach Emery High
- Amanda West Full Time 3rd grade Teacher Huntington Elementary
- Lexie Rich LandTrust / TSSA Aide Canyon View Middle School

Marie Johnson motioned to approve the hiring recommendations as presented. Royd Hatt seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

E3: With the previous hearing for the Judgment Levy, a motion for the adoption for the Judgment Levy at 0.000070 was made by Royd Hatt with a second from Marie Johnson. All approved.

E4: The proposed school board calendar was presented by Ryan Maughan. All members approved after a motion by Kenzi Guymon and a second by Royd Hatt.

E5: A minor revision for Mid-term days on the 21-22 School Calendar was explained. This calendar was unanimously passed with the first motion by Marie Johnson and the second motion by Royd Hatt.

E6: The District’s Early Literacy Plan was presented by JR Jones, Elementary Supervisor. Percentage of improvement on the goals were changed to 26% in order to have the 3.5% growth. A motion was made by Kenzi Guymon and seconded by Royd Hatt. All approved.

E7: A plan for the District’s Special Education Policies and Procedures was also presented by JR Jones. This plan is State required, but Emery’s plan focuses on Patterns of Strengths and Weaknesses which was also a topic for training earlier this summer. Because the State has not officially approved this plan, the

motion to approve will be delayed to next board meeting in September. Royd motioned to table the item with Marie Johnson seconding and all approved.

E8: Additional teachers are added to the District's Specific Licensing Plan. The complete list of teachers are: Brennan Bigelow, Kara Bigelow, Shadleigh Gordon, Tawni Jensen, Kim Keener, Jake Mecham, Cali Moon, Kent Nelson, Angela Paskett, Markie Rudman, and Ryan Ware. This motion was made by Marie Johnson and seconded by Kenzi Guymon. All voted in favor.

E9: Green River High School is requesting to add an FFA Chapter to their school. This was presented by Kayce Fluckey, principal and Kent Nelson, potential Chapter Advisor. Kent started teaching Ag last year and will be teaching strictly Ag this year. He is fully certified this year and able to start an official FFA Chapter. Kent will be coordinating with Emery High advisors and students to get students aware of the program. This will offer a better variety of elective classes for GR students. Looking at possible use of school district property to develop Agriculture working areas. Marie Johnson motioned for approval and Royd Hatt with the second. All members approved this motion for Green River High.

E10: Students from Emery High FFA requested permission for Out of State Travel for the National FFA Conference being held in Indiana. This is a great accomplishment for the Chapter. Students presenting for the Chapter were Abbie McElprang, Sydney Carter, Haylie McArthur, Sid Christiansen, and Monty Christiansen. A food challenge was presented to the meeting attendees. A proposed travel itinerary was also presented. Motion for approval was made by Kenzi Guymon with a second from Royd Hatt. All members voted favorably.

E11: The Asbestos Legal Notice was given by Kerry Lake, Maintenance Supervisor. This is an annual required information for the board to review and to let our stakeholders know that there is asbestos in our buildings. This motion was made by Royd Hatt with a second from Marie Johnson and all voted in unison.

E11: As presented in the preceding public hearing, the ESSER ARP plan for the District was motioned to be approved by Marie Johnson followed by a second from Royd Hatt. Motion passed unanimously.

REPORTS:

F1. The Principal Report was given by Melinda Durrant from Castle Dale Elementary. Several new staff members are coming into the school this year. Many staff were able to attend the Rural schools conference in July. "You can Count on Me" is the theme for this year. CDE is focusing on things that students can be counted on and choose characteristics to focus on. Also focusing on positive behavior and rewards. Using Data from last year, students were struggling with basic phonics skills, so CDE introduced the Really Great Reading program. There was significant growth for those skills last year. Literacy is also being focused on as a school and district. Staff has been trained in the "letters" training. Melinda is appreciative of the wonderful staff here at Castle Dale and looks forward to the start of school. JR Jones recognized Melinda as the veteran principal of the district this year. This school has moved through several transitions with large classes and Melinda is to be recognized for the incredible amount of time she dedicates to this school. Melinda is a great asset on the Elementary principal team. She is a true advocate for Literacy and loves to share with students.

F2. The Superintendent Report, given by Ryan Maughan, shared sympathies to the Don Oveson family with his recent passing away. We have several employees directly related. He also recognized Green

River High receiving the Zero Rejections. A special recognition for District support from our local health dept in working with the district and students. There are so many people getting our district ready for school: District Office personnel, Maintenance, Transportation, School Foods and Custodians – They are all very active through the summer getting ready for the next school year. Opening Institute is on the 19th and all board members are invited. August 24th is the first day of school and is a great time to be in the schools because of the joy that is there...we are excited that school is still in-person. With the newly hired coaches, there are still two teacher openings along with a secondary instructional coach. The Grow your own teacher grant approved two candidates with names to be released at a later date.

F3. No items were reported for the Business Administrator Report.

F4: No Committee reports were given as no meetings were held this month.

PUBLIC COMMENTS (E): No comments were made.

CLOSED MEETING (F): At 8:15 pm., a motion was made by Marie Johnson and seconded by Kenzi Guymon to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Todd Huntington Aye

The closed meeting was held in the Library at the Cottonwood Elementary, August 11th, 2021, beginning at 8:20 pm. All Board members were present for the closed meeting. Superintendent Maughan and Business Administrator Allred were also present.

ADJOURNMENT (G): A motion was made by Royd Hatt and seconded by Marie Johnson to adjourn. The motion passed unanimously and the meeting adjourned at 9:45 pm.

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Tracey Johnson