

## MINUTES FOR JANUARY 6, 2021

### **WORK SESSION (6:30 pm):**

**A1.** Tracey Johnson presented items of discussion: Board Handbook review for the changes that are needed with the new board members and logo. Board members are to review the handbook for any further changes for Tracey to change.

**A2.** Evaluations for the board will be done this year with the reasoning that the Superintendent and Business Administrator have been just been assigned and are under a year in their new positions. Discussion was held on how to put an evaluation together using USBA and administrative resources.

### **REGULAR SESSION:**

The January 6, 2021 meeting of the Board of Education, held at Emery High School, 955 North Center, Castle Dale, UT, was called to order at 7:00 pm by Board President Tracey Johnson. Vice-President Marie Johnson and members Kenzi Guymon, Royd Hatt, and Todd Huntington were also present. Superintendent Jared Black and Business Administrator Jackie Allred were in attendance.

**B1/B2:** President Johnson welcomed all in attendance and led the audience in the Pledge of Allegiance to the flag.

### **OATH OF OFFICE FOR ELECTED BOARD MEMBERS**

**C1:** Business Administrator, Jackie Allred, directed Tracey Johnson, Kenzi Guymon, and Todd Huntington in the Oath of Office as elected board members for a four-year term.

### **PRESENTATIONS**

**D1:** Green River City presented information for an RDA project for Main Street in Green River. Adam Hughes explained the reasons why the City has been working towards cleaning up the vacant property for economic growth in the Broadway/Main street area.

### **BOARD ACTION ITEMS**

**E1:** The results of the Election of Board Officers are as follows:

Royd nominated to have Tracey Johnson remain as President and Marie Johnson as Vice-President. Kenzi Guymon seconded the motion, all members voted with confirmation.

**E2:** Royd Hatt motioned to approve the Consent Items a) December Warrants b) Minutes from December 2, 2020 meeting and c) Monthly financial reports for December 2020. Marie Johnson seconded the motion with all approving.

**E3:** Superintendent Black recommended the following individuals for board approval:

• Thomas Burr	Homework Helper	Emery High School
---------------	-----------------	-------------------

Marie Johnson motioned to approve the hiring recommendations as presented. Kenzi Guymon seconded the motion and it passed unanimously. All approvals are subject to the completion and review of a background check.

**E4:** Jackie Allred along with Alex Buxton from Zions and Brandon Johnson from Johnson Farnsworth presented the resolution providing for the issuance of general obligation bonds. The District will issue \$50 million of the voted \$75 million. The remaining \$25 million will be sold in 2022 to allow an additional year to complete

the planned projects or sooner if interest rates seem to be increasing. Royd Hatt moved to approve the resolution followed by a second by Marie Johnson. All members voted unanimously to approve the resolution.

**E5:** The bids for new school buses were presented by Roger Swenson, transportation director. Each bus is quoted for \$125,501 by Bryson with District employees picking them up in Georgia. Kenzi Guymon was the member with the motion and Royd Hatt seconded the motion to approve the purchase of two new buses. All board members agreed.

**E6:** Jackie Allred presented a revised schedule for substitute pay rates. With the pandemic and shortage of available long-term subs, the revision increased the wages with the first day of long-term subbing rather than waiting the 10 days for a wage adjustment. A motion to approve this revised schedule was made by Marie Johnson and seconded by Royd Hatt with all members voting in affirmation.

**E7:** Water Share leases are renewed annually to cities that are in need of additional shares for their secondary systems. The schedule was presented by Jackie Allred and motioned to approve by Marie Johnson. A second was made by Royd Hatt and all members voted unanimously to approve.

**E8:** The following Board Members assignments have been changed to:

CRA	Todd Huntington
Board Audit Committee	Royd Hatt / Marie Johnson
CTE	Tracey Johnson / Kenzi Guymon
Technology	Royd Hatt
Juvenile Justice	Marie Johnson
District 3-year Calendar	Todd Huntington
Facilities Committee	Tracey Johnson
Insurance Committee	Marie Johnson
PLC Committee	Marie Johnson
Sex Education Committee	Todd Huntington
Community Councils:	
GRHS/BCE	Royd Hatt
CVMS / CE	Marie Johnson
CDE / HE	Todd Huntington
SRMS / FE	Kenzi Guymon
CWE / EHS	Tracey Johnson

**REPORTS:**

**F1.** Principal report was given by Steven Gordon, principal of Emery High School. With the changes in the world, things are being done a little differently with small group CCR's and Canvas. The Edgenuity program was started this year for credit recovery/online courses. Spartan Pride Rewards program is set up to recognize academic achievement, behavior, and those students who step up and do the right thing. ACT prep and boot camp has been a priority this year with extra classes offered through LandTrust funding. The staff has unknowingly become professional covid testers based on the required activity testing. The student council has been doing battle of the classes virtually with physical competitions and trivia questions. Students have won the school board in all competitions. As of second term, there were 38 students enrolled in Edgenuity which is online school and no in-person courses.

Darline Debry, counselor at EHS, gave the board information on class schedules and the number of students that are going to be attending EHS in the next 5 years. There are deficits in many areas requiring a restructure of some CTE pathways. She is also requesting the board to increase the CTE and Digital Studies credit requirement.

**F2.** Jared Black followed with the Superintendent Report. Jared wanted to recognize Tab Weihing that passed away during the Christmas break. He is the husband of our art teacher, Jackie Weihing, at CVMS and SRMS. On January 4<sup>th</sup> the district held a PLC training for the entire certified staff which was a great step in the direction we want to go. Legislative session begins later this month with many education priorities. The guideline for COVID cases at each school or “Test to Stay” will dictate if we are able to continue holding school in-person. We’re hopeful we don’t reach that threshold with the possibility of closing schools. Vaccinations are available as early as next week with a phased process for all employees. Guidelines for attendance at activities have also changed for the number of eligible attendees at events.

**PUBLIC COMMENTS (G):** There were no comments made from attendees.

**CLOSED MEETING (H):** At 9:11 pm., a motion was made Royd Hatt and seconded by Kenzi Guymon to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Tracey Johnson Aye
- Marie Johnson Aye
- Kenzi Guymon Aye
- Royd Hatt Aye
- Todd Huntington Aye

The closed meeting was held in the Little Theater at Emery High School on Wednesday, January 6<sup>th</sup>, 2021, beginning at 9:20 pm. All Board members were present for the closed meeting. Supt Black and Business Administrator Allred were also present.

**ADJOURNMENT (I):** A motion was made by Kenzi Guymon and seconded by Royd Hatt to adjourn. The motion passed unanimously and the meeting adjourned at 11:30 pm.

#### **Certification of Closed Executive Session (Utah Code 52-4-206)**

I, Tracey Johnson, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

---

Tracey Johnson