

Emery County School District

2019-20 Substitute Rates

Teachers	Daily Rate
Non-Licensed / No Training	\$ 65.00
Non-Licensed / Trained	\$ 70.00
Licensed	\$ 75.00
Cumulative Days 30+ (In Same School Year)	\$ 95.00
Cumulative Days 60+ (Prior & Current School Year)	\$ 95.00
Consecutive Days 11-29 (All Teaching Substitutes)	\$ 95.00
Consecutive Days 30+ (All Teaching Substitutes)	Beginning Licensed Salary

Custodial	Hourly Rate
Substitute (65% of Beginning)	\$ 10.53
Consecutive Days 11-29 (85% of Beginning)	\$ 13.77
Consecutive Days 30+ (100% of Beginning)	\$ 16.20

Child Nutrition Program	Hourly Rate
Substitute (80% of Beginning)	\$ 8.69
Consecutive Days 11-29 (90% of Beginning)	\$ 9.77
Consecutive Days 30+ (100% of Beginning)	\$ 10.86

Teaching Assistant	Hourly Rate
Substitute (80% of Beginning)	\$ 9.76
Consecutive Days 11-29 (90% of Beginning)	\$ 10.98
Consecutive Days 30+ (100% of Beginning)	\$ 12.20

Preschool	Hourly Rate
Substitute (80% of Beginning)	\$ 9.76
Consecutive Days 11-29 (90% of Beginning)	\$ 10.98
Consecutive Days 30+ (100% of Beginning)	\$ 12.20

Secretarial	Hourly Rate
<p style="text-align: center;">Each Principal would choose 1 Teaching Assistant as their Secretarial substitute. When a substitute is needed, the Teaching Assistant would work as the secretary and the school would hire a substitute (if needed) for the Teaching Assistant position. The Secretarial substitute would get their normal rate of pay, including for additional hours above their regular schedule (up to 6 total per day)</p>	