

# 2014-15 Substitute Rates

<b>Teachers</b>	<b>Daily Rate</b>
Days 1-20 (Non-Licensed, No Training)	\$ 55.00
Days 1-20 (Non-Licensed, Trained)	\$ 60.00
Days 1-20 (Licensed)	\$ 65.00
Days 21-59 (All Teaching Substitutes)	\$ 85.00
Days 60+ (All Teaching Substitutes)	Beginning

<b>Custodial</b>	<b>Hourly Rate</b>
Days 1-20 (65% of Beginning)	\$ 8.31
Days 21-59 (85% of Beginning)	\$ 10.87
Days 60+ (100% of Beginning)	\$ 12.79

<b>Child Nutrition Program</b>	<b>Hourly Rate</b>
Days 1-20	\$ 8.50
Days 21-59	\$ 9.00
Days 60+ (100% of Beginning)	\$ 9.97

<b>Teaching Assistant</b>	<b>Hourly Rate</b>
Days 1-20 (80% of Beginning)	\$ 8.63
Days 21-59 (90% of Beginning)	\$ 9.71
Days 60+ (100% of Beginning)	\$ 10.79

<b>Preschool</b>	<b>Hourly Rate</b>
Days 1-20 (80% of Beginning)	\$ 8.63
Days 21-59 (90% of Beginning)	\$ 9.71
Days 60+ (100% of Beginning)	\$ 10.79

<b>Secretarial</b>	<b>Hourly Rate</b>
<p>Each Principal would choose 1 Teaching Assistant as their Secretarial substitute. When a substitute is needed, the Teaching Assistant would work as the secretary and the school would hire a substitute (if needed) for the Teaching Assistant position. The Secretarial substitute would get their normal rate of pay, including for additional hours above their regular schedule (up to 6 total per day)</p>	