

# 2015-16 Substitute Rates

Teachers	Daily Rate
Non-Licensed / No Training	\$ 65.00
Non-Licensed / Trained	\$ 70.00
Licensed	\$ 75.00
Cumulative Days 30+ (In Same School Year)	\$ 95.00
Consecutive Days 11-29 (All Teaching Substitutes)	\$ 95.00
Consecutive Days 30+ (All Teaching Substitutes)	Beginning Licensed Salary

Custodial	Hourly Rate
Substitute (65% of Beginning)	\$ 9.78
Consecutive Days 11-29 (85% of Beginning)	\$ 12.78
Consecutive Days 30+ (100% of Beginning)	\$ 15.04

Child Nutrition Program	Hourly Rate
Substitute	\$ 8.50
Consecutive Days 11-29	\$ 9.00
Consecutive Days 30+ (100% of Beginning)	\$ 10.27

Teaching Assistant	Hourly Rate
Substitute (80% of Beginning)	\$ 8.90
Consecutive Days 11-29 (90% of Beginning)	\$ 10.01
Consecutive Days 30+ (100% of Beginning)	\$ 11.12

Preschool	Hourly Rate
Substitute (80% of Beginning)	\$ 8.90
Consecutive Days 11-29 (90% of Beginning)	\$ 10.01
Consecutive Days 30+ (100% of Beginning)	\$ 11.12

Secretarial	Hourly Rate
<p>Each Principal would choose 1 Teaching Assistant as their Secretarial substitute. When a substitute is needed, the Teaching Assistant would work as the secretary and the school would hire a substitute (if needed) for the Teaching Assistant position. The Secretarial substitute would get their normal rate of pay, including for additional hours above their regular schedule (up to 6 total per day)</p>	

As of November 4, 2015