

Announcement of Position

Superintendent of Schools

Board of Education

Royd Hatt, President
Tracey Johnson, Vice-President
Kenzi Guymon
Todd Huntington
James Winn

Announcement of Vacancy

The Emery County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The Board of Education encourages all qualified and interested candidates to apply. It is expected that the incoming Superintendent will be appointed for a two-year term, beginning July 1, 2024. Candidates with questions or who are in need of additional information may contact Jackie Allred at (435) 687-9846.



Timeline

Friday, May 24	Deadline for receipt of applications
May 27-31	Search committee screening of applicants
June 10-11	Candidate Interviews
Wednesday, June 19	Announcement of new Superintendent
Monday, July 1	New Superintendent assumes duties

Salary and Benefits

The beginning salary will be negotiable based upon the candidate's qualifications and experience. The Board of Education is committed to providing a beginning salary that is competitive with other Superintendent salaries in comparable Utah school districts. Ongoing annual salary increases will be negotiated with the Board of Education.

Additional benefits include:

- Holiday, Vacation and Sick Leave
- Medical, Dental, Life, Accidental Death, and Workers Compensation Insurance
- Utah State Retirement Program: Pension & 401(k)
- Social Security Participating Employer
- Use of District Vehicle
- Longevity Benefit
- Employee Assistance Program
- Employee Wellness Program
- Legal Liability Protection
- Employee Contributory Plans including:
 - Supplemental Life and Accidental Death Insurance



- Long-Term Disability Insurance
- Vision Insurance
- Flexible Spending or Health Savings Account
- 401(k) / 457 / IRA / Roth IRA Plans with Utah Retirement Systems
- 403(b) Tax Sheltered Annuities
- Employee Sick Bank

Application Procedure

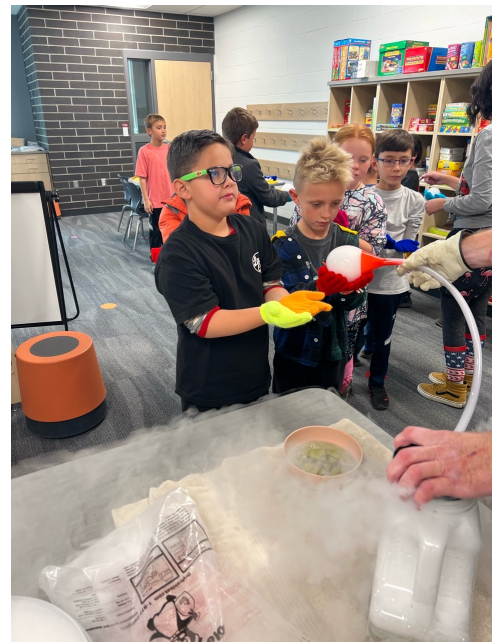
All application materials must be received by 4 p.m. on Friday, May 24th. A complete application packet will include the following:

- Administrative application (available online at: <https://www.emeryschools.org/JobOpportunities>) or at District Office)
- A concise statement of interest and philosophy to include:
 - Personal philosophy of education
 - Personal philosophy of administration and management
 - Reasons for interest in this position
- A current resume or curriculum vitae
- A minimum of three references with contact information
- Official transcripts
- A copy of current certifications and licenses

Mailed applications should be addressed to:

Emery County School District
 Attn: Royd Hatt, Board of Education President
 PO Box 120
 Huntington, UT 84528

Application materials may also be delivered during normal office hours (7:30 am – 4:00 pm Monday – Friday) at the Emery County School District Office: 120 North Main Street in Huntington.



Qualifications

- Effective and proven leadership experience in public schools.
- A strong commitment to instructional excellence and student achievement along with a curriculum background.
- Proven ability as an effective communicator with the desire to build mutual trust and respect with the Board of Education, staff and the District community.
- An exceptional listener who is willing to be accessible and to communicate openly with various stakeholders.
- A demonstrated ability to resolve problems and conflict, make decisions and effectively delegate authority.
- A team builder who collaborates well with others and can create consensus with various groups inside and outside of the District.
- Proven ability to encourage creativity with an openness to change and professional development.
- Expertise in using technology to enhance and strengthen learning in the classroom.
- An established reputation of adhering to the highest standards of integrity, ethical conduct and moral character.
- Energy and work ethic to match the responsibilities of the Superintendency, along with a willingness to devote the necessary time to the position.
- Working knowledge of good business practices, school finance, school law, and relevant policies.



Emery County School District

The Emery County School District was organized in 1915 and encompasses all of Emery County. The District Office is located in Huntington, Utah. Student enrollment is around 2,000 students. The District services six elementary schools, two middle schools and two high schools. The District operates many programs in addition to regular education and extracurricular offerings. These alternatives include preschool training at elementary schools, an adult education center, comprehensive career and technical education program, and concurrent enrollment classes. Other offerings include advanced placement, special education, music & arts, and other programs in a variety of curriculum areas. The District is currently in the process of replacing Emery High school. Other buildings are well-maintained and some building renovation/replacement plans are in development. The District employs around 350 individuals in a variety of teaching and support positions.



District Financial Information

- 2024 M&O Expenditures: \$57,016,000
- 2024 Capital Expenditures: \$20,568,000
- 2024 Debt Service: \$4,815,000

A copy of the most recent Comprehensive Annual Financial Report for the District can be found online at: <https://www.emeryschools.org/FinancialandBudgetReports>.



Emery County

Emery County comprises an area of 4,439 square miles and is located in Central-Eastern Utah, approximately 150 miles south and east of Salt Lake City. Emery County is immediately south of Carbon County, and together, the Carbon-Emery area is the principal coal producing area in Utah. The basic economy of Emery County includes power generation, coal mining, livestock, and agriculture. The current County population is estimated at 10,600.

Most communities in Emery County are located mid-way between pristine forested mountains to the west, and the red-rock beauty of the San Rafael Swell to the east. Emery County is surrounded by many outstanding recreational areas, including Arches, Canyonlands and Capitol Reef National Parks, Lake Powell, Goblin Valley State Park, Huntington State Park, Millsite State Park, Cleveland-Lloyd Dinosaur Quarry, the San Rafael Swell, and the Manti-LaSal National Forest. Living in close proximity to these locations, Emery County residents enjoy a variety of seasonal outdoor activities, including hiking, camping, biking, photography, hunting, fishing, golf, snowmobiling, wilderness exploring and summer water sports. An award-winning indoor/outdoor aquatic center is located in Castle Dale.



Cultural events include the Emery County Fair, Southeastern Utah Livestock Show, Community Theater, and many other community celebrations of Independence Day, Pioneer Day, and other holidays and significant events. The campus of Utah State University-Eastern is located in Price, Utah—a traveling distance of an hour or less for Emery County residents.





EMERY COUNTY SCHOOL DISTRICT

PO Box 120
Huntington, UT 84528
435.687.9846

emeryschools.org

