

**EMERY COUNTY SCHOOL DISTRICT TEACHER SALARY SCHEDULE 2015-16
REGULAR SCHEDULE**

STEP	INDEX	Bachelor's Degree	Bachelor's Degree + 20	Bachelor's Degree + 37	Master's Degree	Master's Degree + 20	Master's Degree + 40 / Ph.D.
		\$ 28,670	\$ 29,240	\$ 30,100	\$ 31,540	\$ 32,250	\$ 32,970
1	100	\$ 32,870	\$ 33,440	\$ 34,300	\$ 35,740	\$ 36,450	\$ 37,170
2	104	\$ 34,020	\$ 34,610	\$ 35,500	\$ 37,000	\$ 37,740	\$ 38,490
3	107	\$ 34,880	\$ 35,490	\$ 36,410	\$ 37,950	\$ 38,710	\$ 39,480
4	111	\$ 36,020	\$ 36,660	\$ 37,610	\$ 39,210	\$ 40,000	\$ 40,800
5	116	\$ 37,460	\$ 38,120	\$ 39,120	\$ 40,790	\$ 41,610	\$ 42,450
6	121	\$ 38,890	\$ 39,580	\$ 40,620	\$ 42,360	\$ 43,220	\$ 44,090
7	126	\$ 40,320	\$ 41,040	\$ 42,130	\$ 43,940	\$ 44,840	\$ 45,740
8	131	\$ 41,760	\$ 42,500	\$ 43,630	\$ 45,520	\$ 46,450	\$ 47,390
9	136	\$ 43,190	\$ 43,970	\$ 45,140	\$ 47,090	\$ 48,060	\$ 49,040
10	142	\$ 44,910	\$ 45,720	\$ 46,940	\$ 48,990	\$ 50,000	\$ 51,020
11	148	\$ 46,630	\$ 47,480	\$ 48,750	\$ 50,880	\$ 51,930	\$ 53,000
12	154	\$ 48,350	\$ 49,230	\$ 50,550	\$ 52,770	\$ 53,870	\$ 54,970
13	160	\$ 50,070	\$ 50,980	\$ 52,360	\$ 54,660	\$ 55,800	\$ 56,950
18	166	\$ 51,790	\$ 52,740	\$ 54,170	\$ 56,560	\$ 57,740	\$ 58,930
23	170	\$ 52,940	\$ 53,910	\$ 55,370	\$ 57,820	\$ 59,030	\$ 60,250
28	175	\$ 54,370	\$ 55,370	\$ 56,880	\$ 59,400	\$ 60,640	\$ 61,900

**EMERY COUNTY SCHOOL DISTRICT TEACHER SALARY SCHEDULE 2015-16
LEEWAY SCHEDULE**

STEP	INDEX	Bachelor's Degree	Bachelor's Degree + 20	Bachelor's Degree + 37	Master's Degree	Master's Degree + 20	Master's Degree + 40 / Ph.D.
		\$ 1,940	\$ 1,960	\$ 1,980	\$ 2,000	\$ 2,010	\$ 2,020
2	103	\$ 2,000	\$ 2,020	\$ 2,040	\$ 2,060	\$ 2,070	\$ 2,080
3	106	\$ 2,060	\$ 2,080	\$ 2,100	\$ 2,120	\$ 2,130	\$ 2,140
4	109	\$ 2,110	\$ 2,140	\$ 2,160	\$ 2,180	\$ 2,190	\$ 2,200
5	112	\$ 2,170	\$ 2,200	\$ 2,220	\$ 2,240	\$ 2,250	\$ 2,260
6	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
7	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
8	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
9	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
10	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
11	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
12	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
13	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
18	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
23	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340
28	116	\$ 2,250	\$ 2,270	\$ 2,300	\$ 2,320	\$ 2,330	\$ 2,340

**EMERY COUNTY SCHOOL DISTRICT TEACHER SALARY SCHEDULE 2015-16
COMBINED SCHEDULE**

STEP	INDEX	Bachelor's Degree	Bachelor's Degree + 20	Bachelor's Degree + 37	Master's Degree	Master's Degree + 20	Master's Degree + 40 / Ph.D.
1		\$ 34,810	\$ 35,400	\$ 36,280	\$ 37,740	\$ 38,460	\$ 39,190
2		\$ 36,020	\$ 36,630	\$ 37,540	\$ 39,060	\$ 39,810	\$ 40,570
3		\$ 36,940	\$ 37,570	\$ 38,510	\$ 40,070	\$ 40,840	\$ 41,620
4		\$ 38,130	\$ 38,800	\$ 39,770	\$ 41,390	\$ 42,190	\$ 43,000
5		\$ 39,630	\$ 40,320	\$ 41,340	\$ 43,030	\$ 43,860	\$ 44,710
6		\$ 41,140	\$ 41,850	\$ 42,920	\$ 44,680	\$ 45,550	\$ 46,430
7		\$ 42,570	\$ 43,310	\$ 44,430	\$ 46,260	\$ 47,170	\$ 48,080
8		\$ 44,010	\$ 44,770	\$ 45,930	\$ 47,840	\$ 48,780	\$ 49,730
9		\$ 45,440	\$ 46,240	\$ 47,440	\$ 49,410	\$ 50,390	\$ 51,380
10		\$ 47,160	\$ 47,990	\$ 49,240	\$ 51,310	\$ 52,330	\$ 53,360
11		\$ 48,880	\$ 49,750	\$ 51,050	\$ 53,200	\$ 54,260	\$ 55,340
12		\$ 50,600	\$ 51,500	\$ 52,850	\$ 55,090	\$ 56,200	\$ 57,310
13		\$ 52,320	\$ 53,250	\$ 54,660	\$ 56,980	\$ 58,130	\$ 59,290
18		\$ 54,040	\$ 55,010	\$ 56,470	\$ 58,880	\$ 60,070	\$ 61,270
23		\$ 55,190	\$ 56,180	\$ 57,670	\$ 60,140	\$ 61,360	\$ 62,590
28		\$ 56,620	\$ 57,640	\$ 59,180	\$ 61,720	\$ 62,970	\$ 64,240

Footnote 1: Any credits earned prior to completion of initial teacher licensure requirements do not qualify to be used for lane advancement.

Footnote 2: Legislative Educator Salary Adjustments are \$2,500 for 2007-08 and \$1,700 for 2008-09 per qualifying FTE, for a total amount of \$4,200. This amount has been added onto each step/lane of the regular schedule. To qualify, an employee must: 1) be licensed, 2) be hired into a qualifying position, and 3) have received a satisfactory or above rating in his/her most recent evaluation. Qualifying positions are: classroom teacher, speech pathologist, librarian or media specialist (licensed positions only), preschool teacher, mentor teacher, teacher specialist, teacher leader, guidance counselor, audiologist, psychologist, or social worker, as defined in 53A-17a 153.

Footnote 3: Pursuant to Utah Code 53A-17a-156, qualifying teachers may have an amount added to their base salary through the teacher salary supplement program. The exact amount is determined by program requirements and is not included on this salary schedule. The base salary of qualifying teachers will be calculated on an individual basis.